



JUSTIN L. BAGLIN, CSP **SENIOR STAFF CONSULTANT**

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Mr. Justin L. Baglin is a Certified Safety Professional and a Senior Staff Consultant at ESi in the Kansas City office. He is a member of the Biomechanics and Safety practice group and has a decade of industrial safety experience. He specializes in OSHA compliance, OSHA onsite inspections, management of employer occupational safety and health programs, onsite inspections, and accident investigations. Mr. Baglin holds a Bachelor of Science in Technology degree in Environmental and Safety Management from Pittsburg State University.

Prior to joining ESi, Mr. Baglin's practical experience consisted of managing regional safety and environment programs in various industries. These include manufacturing of porcelain, battery, fiberglass, HVAC components, freight/transportation, heavy equipment, and rubber processing.

He managed environmental programs for hazardous waste Large Quantity Generators (LQG), Wastewater Treatment (WWT), and air and water permits. Mr. Baglin has first-hand experience working with regulatory agencies and developing internal regulatory and audit programs to provide solutions to various discoveries regarding compliance or potential hazards.

Mr. Baglin has also managed employee safety programs and has been directly involved with key safety elements including but not limited to employee training, safety communications, site inspections, job safety analysis.

Areas of Specialization

- Industrial and Workplace Safety
- Machine Guarding and Safeguarding
- Lockout/Tagout and Control of Hazardous Energy
- Federal and State OSHA
- Risk Assessment and Hazard Analysis
- Workplace injury prevention, Health, and Safety management programs
- Accident Investigations
- Personal Protective Equipment program development and review
- Safety Training Development
- Ergonomics
- Safety program development, review:
 - Confined Space
 - Hazardous Energy Control (LOTO)
 - Lead Safety
 - Respiratory Protection
 - Fall Protection
 - Machine Guarding
 - Bloodborne Pathogens
 - Hearing Conservation
 - Emergency Action Plan
 - Federal and State OSHA
 - Hot Work Permit



Education

BST. Environmental and Safety Management, Pittsburg State University, 2014
A.S. Construction Trades, Fort Scott, KS, 2010

Professional Certifications/License

Certified Safety Professional (CSP), Certificate # 43766

Positions Held

Engineering Systems Inc., Kansas City, Missouri

Senior Staff Consultant, 2023 – Present

CrossCountry Freight Solutions

Regional Safety Manager, 2022-2023

Johnson Controls

Environmental Health and Safety Manager, 2021-2022

Stryten Manufacturing

Environmental Safety and Health Manager 2020-2021

Timken

Environmental Safety and Health Coordinator, 2017 – 2020

Niece Equipment

Environmental Health and Safety Manager, 2015-2017

American Standard Brands

Environmental Health, Safety, and Security Manager 2014-2015

Miscellaneous

Occupational Hygiene and Safety Technician (OHST) Certification
OSHA 30 hr. General Industry Safety and Health
OSHA 30 hr. Construction Safety and Health
Certified ISO 9001:2015 Internal Auditor
Certified Forklift Trainer

Professional Affiliations

American Society of Safety Professionals
Board of Certified Safety Professionals